

Sun County United Soccer Club

Accessibility Policy (AODA Compliant)

1. Purpose

Sun County United Soccer Club (SCUSC) is committed to providing an inclusive and accessible environment in which all individuals are treated with dignity and respect. The Club supports the full inclusion of persons with disabilities and is dedicated to complying with the Accessibility for Ontarians with Disabilities Act (AODA) and all related standards.

2. Scope

This policy applies to all players, parents/guardians, coaches, volunteers, staff, officials, and members of the public who interact with Sun County United Soccer Club.

3. Definitions

“Disability” is defined in accordance with the Ontario Human Rights Code and AODA, including physical, sensory, mental health, developmental, learning, and invisible disabilities.

4. General Principles

Sun County United Soccer Club will provide services and programs in a way that:

- Respects dignity and independence
- Allows for integration and equal opportunity
- Supports individualized accommodation
- Promotes safety and participation

5. Communication

SCUSC will communicate with persons with disabilities in ways that consider their needs.

- Information will be provided in accessible formats upon request
- Feedback processes will be accessible
- Clear, plain language will be used whenever possible

6. Assistive Devices

Persons with disabilities may use personal assistive devices while participating in or accessing club programs.

The Club will ensure staff and volunteers are trained to work with individuals who use assistive devices.

7. Service Animals

Service animals are permitted on club premises and at all club events except where prohibited by law.

If a service animal must be excluded due to safety or legal reasons, alternative arrangements will be made.

8. Support Persons

A person with a disability may be accompanied by a support person while accessing club services or programs.

No additional fee will be charged for a support person unless required by law.

9. Notice of Temporary Disruptions

SCUSC will provide notice of any temporary disruption to facilities or services used by persons with disabilities (e.g., field closures, washroom access).

Notice will include:

- Reason for disruption
- Expected duration
- Alternative options

10. Employment (if applicable)

SCUSC is committed to fair and accessible employment practices.

The Club will:

- Provide accessible job postings and recruitment
- Accommodate employees with disabilities
- Develop individual accommodation plans when required
- Support return-to-work processes

11. Training

SCUSC will provide AODA training to all coaches, volunteers, and staff who interact with the public or players.

Training will include:

- AODA requirements
- How to interact with people with various disabilities

- How to use accessibility equipment
- Emergency response procedures for persons with disabilities

Training records will be maintained.

12. Feedback Process

Feedback on accessibility is welcome and encouraged.

Feedback can be submitted by:

- Email: scunited.president@gmail.com
- Phone: 519-816-1616

Accessible formats will be provided upon request.

All feedback will be reviewed and responded to within a reasonable timeframe.

13. Modifications to This Policy

Any changes to this policy will be made with consideration to the needs of persons with disabilities and in compliance with AODA.

14. Built Environment (as applicable)

SCUSC will work with facility providers to ensure reasonable accessibility to fields, washrooms, spectator areas, and parking where possible.

15. Emergency Procedures

Emergency and evacuation procedures will be communicated in accessible formats and will consider the needs of persons with disabilities.